

WHAT ARE UNION DUES?

The operating monies of the American Federation of Musicians Local 47 come from two sources: Membership Dues and Work Dues. Here's a breakdown on the difference, and how dues are used to benefit musicians:

MEMBERSHIP DUES

All musicians performing under an AFM contract are required to join the musicians union and remain a member in good standing as a condition of continued employment, as allowed by the provisions of federal law. New members are protected by the provisions of the employment contract immediately.

To join and become a member of AFM Local 47, a musician pays Membership Dues. These payments may be made on an annual or semi-annual (twice yearly) basis. New members pay a one-time initiation fee in addition to the

regular Membership Dues rate.

Ensuring your Membership Dues are current keeps you in good standing and qualifies you to:

- Work under an AFM contract
- Participate in negotiations of the collective bargaining agreements that will determine your compensation and working conditions
- Vote for the national and local area officers that will represent you

- Have a voice in the union, its governance structure, and its policies
- Receive the wide array of members-only benefits available to union members through the Relief Fund, the AFL-CIO's Union Plus Program, the SAG-AFTRA Federal Credit Union, and various other vendors

To learn more about the many benefits of union membership, please visit afm47.org/join

WORK DUES

Any musicians who are not members of the union, but who work under union agreements, are subject to Work Dues billing from the union.

It is an important distinction that **payment of Work Dues alone does not mean you are a member of AFM Local 47**; only those musicians who pay Membership Dues are members of the union.

The purpose of Work Dues are to financially enable the union to facilitate

collective bargaining representation and related services to AFM members. Whenever you perform a union music job, you pay a small percentage of the minimum wage for that job in work dues, typically 3% to 5.1% depending on the contract. Scale wages are the minimum wages agreed to between the employer and the union in a collective bargaining agreement. (It is worthwhile to keep in mind that Local 47 contracts do not prohibit musicians from negotiating wages which are

higher than the minimum union scale.) Every Local in the AFM, including Local 47, sets its own Work Dues rates. Musicians who belong to Local 47, but who work outside our jurisdiction, may receive a Work Dues bill from the Local in the jurisdiction in which they were employed.

Work dues payments may be made by check/money order to Local 47, over the phone at 323.993.3116, or online at afm47.org/dues

QUESTIONS?

If you have any questions, please feel welcome to contact our Membership/Dues Department. Our friendly staff is happy to help answer any questions or concerns you may have:

Call 323.993.3116 or email dues@afm47.org