LIMITED PRESSING AGREEMENT ADDENDUM "A"

Wage Scales: Sixty-Two Dollars (\$62.00) per hour with a two (2) hour minimum call, except in the case of an

over-dubbing where the minimum call may be one (1) hour.

Overdubbing: 50% of base scale for the 2nd and each additional track.

Overtime: To be prorated in one-half (1/2) hour segments.

Leader/Contractor: Leader, contractor or single musician shall receive not less than 150% of base scale. If twelve

or more musicians are employed a contractor is required.

Doubles: The first double shall be paid at 25% of base scale and 10% for each double thereafter all

other provisions as per Local 47 Wage Scales and Rules and Regulations (see pages 2 & 24).

Finished Product: No more than seven and one-half (7 ½) minutes of music per one (1) hour session.

Rest Period: Ten (10) minutes per hour.

Pension: Shall be an additional 11% of gross scale (including overtime and doubling).

Health & Welfare: Shall be an additional 12% of gross scale (including overtime and doubling).

Cartage: A cartage fee of Thirty Dollars (\$30.00) for large instruments (harp, Timpani etc.) and \$10.00

each for medium sized instruments (amplifiers, drums, string bass, baritone sax, etc.)

Music Prep: The scale for all music preparation services shall be Fifty Percent (50%) of the rates set forth

in the current Sound Recording Labor Agreement of the Federation.

Cancellation: A session, once called, shall not be canceled, postponed, or otherwise rescheduled less than

seven (7) days prior to the date of the session. In the event of an emergency a session may be canceled, postponed or otherwise rescheduled upon shorter notice with the consent of the

Office of the Local President.

ADDITIONAL TERMS AND CONDITIONS

Payment: Payment of wages shall be made not later than fifteen (15) working days following the engagement. Wages not paid within this time period shall be subject to a late payment penalty of five percent (5%) of the amount due plus an additional five percent (5%) for each additional 15-day period that the payments are late. Payment of contributions to the AFM-EPF and the Health and Welfare Fund shall be made not later than the 15th day of the month following the month of the engagement. Benefit contributions not paid within this time period shall be subject to liquidated damages of fifteen percent (15%) of the amount due plus an additional fifteen (15%) for each additional month the payments are late. An extension of these time limits for good cause may be approved by the local's Executive Board.